PRACTICAL NURSING BY THE NUMBERS PENNSYLVANIA

WHERE LPNs WORK:

- Nursing Homes & Assisted Living ------ 46%
- Home Health ---------- 16%
- Physician Office* ---------- 13%
- Hospitals ---------- 9%
- Ambulatory Care ---------- 5%
- Community Health ---------- 4%

AGE

Average LPN Age
47.8 years

60% — 60% are 45-years plus

11.9% — 11.9% retiring in 6 years

PROGRESSION

20% will become a **RN** of which **one-third** will go onto **BSN.**

DIVERSITY

14% of LPNs are **African-American** compared to **5% of RNs.** **11.7%** of PA population is **Black.**

PRACTICAL NURSING ENROLLMENT

2003 — 2013

33% Growth

NCLEX-PN Pass Rate Higher than Nat'l Average

JOB SATISFACTION

90%

90% Like What They Do
52,305 LPNs in PA

LPN AVERAGE SALARY

$42,880 per year

58 PN PROGRAMS

19% — 24% — 57%

57% Career Tech Centers
24% Private Schools
19% Community Colleges

Certificate in 1 year | Tuition $10 to $15k

GERIATRIC DEMAND FOR LPN

- PA has nation's **4th largest** aging population
- **700 Nursing Homes** in state employ **LPNs**
- **70% of 65+ pop** will eventually need long term care
- **Half of LPNs** work with **geriatric patients**

DEMAND EXCEEDS SUPPLY

- **6 % Shortage** of LPNs by 2025 in PA
- **16 % job growth rate** – double the forecast for **all U.S. Occupations.**

RURAL DEMAND FOR LPN

36% of LPNs work in rural areas – twice as many as RNs and 12% higher than the national average.

27% of PA population lives in a rural county and 1:4 is 65+ years of age.

Sources:
2014 Pulse of Pennsylvania's LPN Workforce Report
2012/13 Pulse of Pennsylvania's RN Workforce Report
2013 Nursing Education Program Annual Report 2013
U.S. Bureau of Labor Statistics, LPN & LVN 2015
The Future of the Nursing Workforce: National and State Projections 2012-2025, HRSA 2014.
* Physician Office Statistic is national; other data is PA-specific

Developed by the PA Association of Practical Nursing Administrators www.pa-pna.org